## Transform complexity into the greatest asset with AI-powered observability

Today, every business is a digital business—comprised of data, systems, operations, infrastructure, and analytics, all expanding in volume and complexity at an unprecedented pace. Our game-changing unified observability platform enables companies to understand their systems, data, and business like never before, so they can analyze, automate, and innovate faster.

## 6()+locations



\*Statistics current as of May 2025

## The Dynatrace platform

Solve your biggest digital challenges right out of the box with our powerful solutions and the industry's broadest set of use cases.

Infrastructure

Observability



Threat

GR. Digital Experience



Application Security

Observability

Software Delivery

**Business** Analytics

## **Our history**



Backed by powerful partnerships & technology integrations

**A** ATLASSIAN



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### **About Dynatrace**

Dynatrace (NYSE: DT) exists to make the world's software work perfectly. Our unified platform combines broad and deep observability and continuous runtime application security with the most advanced AIOps to provide answers and intelligent automation from data at an enormous scale. This enables innovators to modernize and automate cloud operations, deliver software faster and more securely, and ensure flawless digital experiences. That's why the world's largest organizations trust the Dynatrace® platform to accelerate digital transformation.

#### A track record of recognition and result

"Dynatrace has allowed our teams to focus on the pieces of the business that we think are going to be critical for our future success."

"Working without Dynatrace is like going cave diving without a lightwe're just not able to see what's around us, and can't map our technologies." PARK 'N FLY

## **Our values**

As we've developed, we've identified three core values that define and embody our culture. We turn to our values for guidance as we integrate them into our daily interactions, decisions, and processes. Learn more about our values at <u>careers.dynatrace.com/life-at-dynatrace</u>



# #DynatraceLife



#### Real vibes. Real people.

Dynatracers have a unified goal of making sure software works perfectly in the world around us. We foster a work environment built on innovation, agility, and collaboration. Ours is a culture that takes pride in enabling individuals to pursue big ideas, while recognizing the power of maintaining a healthy work-life balance.

#### **Dynatrace Work Model**

Our ways of work support in-person connection, cultural vibrancy, and hyper-innovation. Recognizing every team's and individual's unique needs, we offer flexibility with on-site collaboration and remote work options. The FLEX model requires two office days weekly, while the REMOTE model suits Dynatracers living further away from the office. Wellness Days: We offer quarterly company-designated paid days off for our teams to unwind and relax. Check out #dynatracewellness and see how Dynatracers have enjoyed recent Wellness Days.

#### Inclusion in the workplace

People are our most valued asset and fuel our success. We foster an inclusive culture that supports their growth, attracting, retaining, and promoting exceptional talent. Embracing diversity sparks innovation, fostering collaboration and leading-edge technology development. Diversity, equity and inclusion are critical to our mission of providing software intelligence to simplify the complexities of the modern cloud and accelerate digital transformation.

We launched a team dedicated to this mission, including setting hiring goals to increase diversity and representation of all backgrounds and identities across Dynatrace, providing anti-racism trainings, and more. Also, we continue to establish active new employee resource groups to support unique interests and initiatives throughout the organization.















Dynatracers around the world

The personalities, expertise, and backgrounds of our global team are as diverse as the countries we work in. These varying perspectives— and the people behind them—provide unique and invaluable talent that we are proud to have. Although we are living across states, countries, and continents, we work as one team every day. Through teamwork, we create innovations that support our customers around the globe.We launched a team dedicated to this mission, including setting hiring goals to increase diversity and representation of all backgrounds and identities across Dynatrace, providing anti-racism trainings, and more. Also, we continue to establish active new employee resource groups to support unique interests and initiatives throughout the organization.



Join our careers portal! Get an inside look at #DynatraceLife: company perks, team details, and career opportunities. More about us careers.dynatrace.com

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